

Team Development

3 Days

Every manager needs to understand the nature and development of teams to be effective in their role. Appreciating the various approaches to building, motivating and managing a team enables attendees to this course to grow personally as a leader, as they understand and make plans to develop their team to perform at a higher level.

WORLD CLASS TRAINING

Teams have become a principle building block of successful organisations. This workshop is a basic course for team leaders and team members, designed to focus on the characteristics of an effective team player and the elements of an effective team. You will leave the workshop with plans for your personal development as a team player and ideas for developing your back-home team.

A critical element of this workshop is the Glen Parker Team Player Survey (PTPS), an 18 item self-assessment instrument that will help you identify your primary team player style, help you increase your personal effectiveness in team situations, and help you effectively develop your group into a high performing team.

LEARNING OUTCOMES

- Examine the work practices of high performing teams.
- In-depth coverage of 12 characteristics of highly effective teams.
- Build teamwork by recognizing and tapping into the five basic types of information your team needs.
- Promote trust and rapport by exploring your team player style and how it responds to team values.
- Recognize the key elements that move a team from involvement to empowerment and how to give these elements to your team.
- Develop five training steps to unleash team potential and develop team problem-solving and assessment skills.

WHO WILL BENEFIT

Team Leaders and members throughout any level of an organisation.

RELATED COURSES - FLM 1 - Foundations, FLM 2 - Coaching, Delegating & Motivating, Accounting for Non-Accountants, Leadership.

<i>Team Development</i>	1	2	3	4	5
Knowledge of Organisations					
Types of Teams					
Team Structure					
Team Development					
Handling Disagreements					
Open Communication					
Assigning Clear Roles					
Problem Assessment					
Problem Solving					
Critical Team Evaluation					
Resolving Conflict					
SWOT Analysis					
Developing Team Action Plans					

- 1 Little or no experience
- 2 Some background knowledge only
- 3 Able but takes some thought and thus is not used often
- 4 Able but could refresh knowledge and skills
- 5 Mastered and could teach others

CONTACT

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TOPICS

- Organisations Today.
- Types of Teams.
- Team Norms.
- Four Stages of Team Development.
- Informality, Participation, Listening.
- Civilised Disagreements and Consensus.
- Open Communication.
- Clear Roles and Assignments.
- The Trust/Relationship Model.
- Creativity.
- Six Thinking Hats.
- Team Shaping Factors.
- Find Out What's Wrong.
- Other Problem Solving Techniques.
- Interventions.
- Developing Team Action Plans.
- Developing Individual Action Plans.

Registration Form

Course	Team Development
Delegate	Name:
	Phone/Mobile:
	Email:
Manager	Name:
	Phone/Mobile:
	Email:
Company	Company Name:
	Address:
	State/Post Code:
	Authorising Exec Name:
	Signature:
	Phone/Mobile:

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